

# 2025 Orange County Government Bi-weekly Medical Plan PREMIUMS

| Benefit Plan                  | 2024 Premium | 2025 Premium | Increase | 2025 EE Contribution | 2025 ER Contribution |
|-------------------------------|--------------|--------------|----------|----------------------|----------------------|
| <b>Cigna Medical</b>          |              |              |          |                      |                      |
| HDHP employee only            | \$456.86     | \$482.88     | \$26.02  | \$23.32              | \$459.56             |
| HDHP employee + spouse        | \$959.71     | \$1,008.25   | \$48.54  | \$150.71             | \$857.54             |
| HDHP employee + child(ren)    | \$867.18     | \$912.06     | \$44.88  | \$119.34             | \$792.72             |
| HDHP employee + family        | \$1,269.81   | \$1,330.03   | \$60.22  | \$266.15             | \$1,063.88           |
| LDHP employee only            | \$497.65     | \$525.18     | \$27.53  | \$38.85              | \$486.33             |
| LDHP employee + spouse        | \$1,023.89   | \$1,074.49   | \$50.60  | \$180.71             | \$893.78             |
| LDHP employee + child(ren)    | \$932.49     | \$979.61     | \$47.12  | \$147.17             | \$832.44             |
| LDHP employee + family        | \$1,357.06   | \$1,419.87   | \$62.81  | \$310.24             | \$1,109.63           |
| SureFit employee only         |              | \$464.79     |          | \$0.00               | \$464.79             |
| SureFit employee + spouse     |              | \$950.92     |          | \$138.45             | \$812.47             |
| SureFit employee + child(ren) |              | \$866.95     |          | \$92.30              | \$774.65             |
| SureFit employee + family     |              | \$1,256.58   |          | \$230.76             | \$1,025.82           |