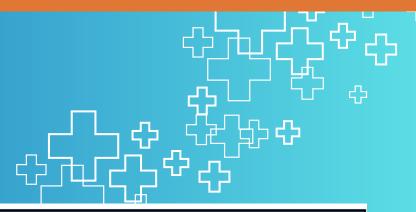
2025 Orange County Government Bi-weekly Short Term Disability (STD) PREMIUMS



Short-Term Disability Premiums		Bi-Weekly Rates	
Standard Insurance Company (rates are per	Total	Employee	County
\$10 of covered weekly benefit – see formula)	Premium	Contribution	Contribution
120 calendar day waiting period	\$0.037	\$0.037	\$0.00
90 calendar day waiting period	\$0.055	\$0.055	\$0.00
60 calendar day waiting period	\$0.097	\$0.097	\$0.00
30 calendar day waiting period	\$0.125	\$0.125	\$0.00
15 calendar day waiting period	\$0.143	\$0.143	\$0.00

